

WINNIPEG ELECTRIC COMPANY

AND

ITS EMPLOYEES

Facts and Figures For Your Information

BULLETIN NO. 8, APRIL 13, 1940

THE MAN ON THE STREET IS AMAZED

When we tell the public of the splendid no-accident record of the men in the Transportation Department, they just wonder how it is done. We know how it is done. By co-operation, skilful operation and unceasing vigilance.

Here is the record as it stands today:

514	men	have	had	no	accidents	for	1	year
68	"	"	"	"	"	"	2	years
43	"	"	"	"	"	"	3	"
31	"	"	"	"	"	"	4	"
41	"	"	"	"	"	"	5	"
58	"	"	"	"	"	"	10	"

If automobile drivers as a group could show a similar record there would be considerably fewer traffic accidents.

WE WANT TO KNOW

The Company wishes to be told of any criticism of any of its services which employees hear. This will enable us to check up on ourselves and remedy any shortcomings we may have. A complaint properly handled may enable us to make a friend out of an enemy.

So, it will be appreciated if you will promptly report to the proper department or to your department head any unfavorable comment that may come to your notice regarding any of the services the Company provides.

When Safety rules are not observed, somebody suffers.

Accidents are sheer waste — eliminate this waste.

THEY ARE INSTRUCTORS NOW


Two employees of Winnipeg Electric Company have been awarded St. John Ambulance Association Instructor's Certificates in the persons of Miss C. Pratt and Mr. W. E. Bradley.

FIRST AID WINNERS

The following employees were successful in the recent First Aid examinations conducted by the St. John Ambulance Association:

Misses A. Coates, S. Cottingham, E. Colvin, F. Horne, L. Lovett, C. Laidlaw, E. Playford, A. Scott and G. Walker. Messrs. J. T. Barnecki, T. G. Faulkner, A. E. Forman, G. M. Lardner, E. H. Leon, D. McQuitty, J. C. F. Robertson and S. Sigmundson.


Winnipeg Electric Company has a much larger percentage of its employees qualified to give First Aid than most large companies and we congratulate these employees on being added to our already long list of First Aiders.



WHAT THEY ARE THERE FOR

Every operating department of our Company has a safety committee made up of employees selected by their fellow workers. These committees watch over the safety of the employees in their department, recommend to their department head safety methods and investigate any accidents that may occur. Employees should not hesitate to tell their safety committee of any improvements that can be made to make working conditions safe for them.

In the Transportation Department, in addition to safety committees we have Team Captains. Each captain has 20 men in his team and he endeavours to assist each one of them to keep their records clear of accidents. The Captains give of their time and knowledge willingly and cheerfully. Their work is recognized and appreciated not only by the officials but also by the men in their teams, most of whom immediately report to their captain when they see some condition which should be remedied so as to insure safe operation.



TONY INVITES YOU

Tony Mahon likes people. He likes them to drop in and see him. That Irish smile of his just radiates goodwill and pleasure. You'll find him most of the time in our Appliance Department in the Power Building surrounded by the very latest in gas ranges, electric ranges, refrigerators, lamps and the hundred and one other electrical and gas appliances which go to make up the most up-to-date display of such articles to be found in Western Canada, and don't forget that as an employee you get an attractive discount on anything you buy there. Drop in the next time you are passing, even though you do not make a purchase, you can spend a pleasant half hour just browsing around.

WITH BESOM AND STONE

Another successful year has been completed by the Winnipeg Electric Curling Club—the largest private curling club in Western Canada by the way. One hundred and eighty employees enjoyed the roaring game all winter and now the smoke of battle has cleared away we find the champion rink to be from the Appliance Department, the personnel being:

W. Bandeen.....	Skip
H. A. Lillington.....	Third
Bud Prior.....	Second
I. A. Mahon.....	Lead

The John Ingram Trophy will be presented to them at the Club's annual meeting on April 9.

F. W. SATCHWILL WINS CUP

Winnipeg Electric Public Speaking Club ended its most successful season on March 26 when the finals for the Edward Anderson trophy were held.

Contestants in the finals were W. J. Lewis, H. G. Ligertwood, A. Murray and F. W. Satchwill. A number of Company officials graced the gathering by their presence and after a splendid exhibition of public speaking by each of the four contestants, F. W. Satchwill was declared the winner.

UNBELIEVABLE CHANGES

Yes, it would be unbelievable, if it were not possible to actually see it. Ten years ago, no person would have thought for one minute that such great changes and improvements could or would be made.

The gas range of today is a thing of beauty and the last word in efficiency. No fumes, a hundred different heats and low costs are but three of the dozens of advantages the gas range of today makes available to my lady of the kitchen.

THE FLOWERS THAT BLOOM IN THE SPRING, TRA-LA

Employees will again have their annual horticultural show. A strong executive consisting of Messrs. H. S. Paul (President). A. K. King (Vice-President), A. E. Parker (Secretary). H. W. Govier, A. Burford, A. Balcum. C. W. Mills. C. A. Welling. Will Bradley, Stan Whitaker and Miss C. Kabel (Executive), has been appointed and plans are already being made for the show. It will be held August 20th and 21st in the Appliance Department show rooms in the Power Building. The Company has made the usual cash donation and the prize money will total approximately \$150. Prize lists will be available to all employees at an early date.

EARN SOME EXTRA CASH

Under the Company's Suggestion System employees have an excellent opportunity to add to their earnings as well as demonstrate their ingenuity and skill. Cash awards are made by the Company for practical suggestions which will increase the Company's business and efficiency. A number of employees have already benefitted from this plan.

The next time you see or think of some way of improving the Company's business or its methods of doing business promptly get a suggestion form from the Suggestion rack in your department, write out your suggestion and place it in the receptacle provided for it. What may seem to you to be a minor suggestion may turn out to be an important one. So, do not hesitate when you have an idea worth while to send it in promptly.

700 ADDITIONAL EMPLOYEES SECURE GROUP INSURANCE

When the Winnipeg Electric Company's group life insurance plan was first made available to employees in 1932 there were a number of departments which did not join up. The plan being voluntary, the Company naturally left it to the various departments to use their own collective judgment as to whether or not they would participate.

During the past eight years the plan has worked well and has been of much benefit to relatives of employees who died during this period and were insured under it.

We are now happy to report the addition of approximately 700 employees in the Traffic, Mechanical and Track departments to the many hundreds already covered by this very practical form of life insurance.

The contribution made by the Company to the cost of this insurance is one of the many ways the Company endeavours to help employees to help themselves.

THE ART OF GETTING ALONG

(From Sales Trails, issued by Bulman Bros. Ltd.)

Sooner or later, a man, if he is wise, discovers that business life is a mixture of good days and bad, victory and defeat, give and take.

He learns that it doesn't pay to be a sensitive soul—that he should let some things go over his head like water off a duck's back.

He learns that he who loses his temper usually loses.

He learns that all men have burnt toast for breakfast now and then and that he shouldn't take the other fellow's grouch too seriously.

He learns that carrying a chip on his shoulder is the easiest way to get into a fight.